

## TAMIU Faculty Senate Budget and Finance Committee Meeting Minutes

13<sup>th</sup> September 2023

WHT 125

**Present** : Dr. Juan H. Hinojosa, Dr. Deepak Ganta, Dr. Runchang Lin, and Dr. Cynthia Sosa

The meeting was called to order at 2:00 pm.

The following issues were discussed:

**1. Faculty Pay Schedule:** A response from various A&M System schools was received on the August 16<sup>th</sup>–May 15<sup>th</sup> vs. September 1<sup>st</sup>–May 31<sup>st</sup> pay schedules. It was decided to get additional data and compare the advantages and disadvantages of both methods. One member mentioned that the issue was discussed in previous faculty senates on why it was changed to August 16<sup>th</sup>–May 15<sup>th</sup>. Faculty voting is needed.

Another issue was why the merit pay was moved to November, unlike in the past when it was in September. Faculty voting is needed.

**2. Summer Salaries and Number of Summer Courses:** It was decided to gather information and rationale behind a cap for faculty who make more than \$72,000, and that it should be uniform across the campus for all majors.

A faculty member mentioned that the teaching load for summer should not be capped, especially for non-tenure track faculty who do not conduct research.

**3. Textbooks Option:** Students should be allowed to opt-in or opt-out from textbooks. Some students prefer to buy hard copies of textbooks not provided. This should be discussed in the senate meeting as future new business.

The meeting was adjourned at 2:40 pm.