

Executive Council Meeting  
November 18, 2024  
9:00 am

- I. Presentation-SCAN 13:
  - a. Hacking risk and employee behavior
  - b. Higher education may be targeted
  - c. SCAN 13 focuses on risk metrics, policy, controls, communications, training, and accountability.
  - d. High risk behaviors:
    - i. Personal use risk: Using work account for personal activities
    - ii. Contact risk: contact and organizational information available to attackers
    - iii. Critical expose risk: work accounts exposed to highest likelihood of attacks
  - e. Work email should only be used for business purposes. It increases your hacking risk by:
    - i. Enhancing your targeting profile
    - ii. Lowering your guard
    - iii. Each person should have three types of accounts to lower your hacking risk:
      - 1. Work
      - 2. Personal-critical (insurance, credit card, health, etc)
      - 3. Personal-fun (amazon, friends and family)
  - f. High risk behaviors
    - i. Never use work email to register for personal 3<sup>rd</sup> party accounts
    - ii. If you are receiving non-work related email in your inbox, **change your email on file** with the sender to your personal email; **don't unsubscribe**-move to junk or spam.
    - iii. Use completely unique passwords for work accounts
    - iv. Posting information in public forums (don't use your work email or mobile number).
    - v. Never use work email or personal communication
    - vi. Overuse of signature block; don't list your cell number or email as a default
    - vii. You may add your cell if its new communication with a trusted party or request for a callback.
  - g. Phishing; hijacking
    - i. Don't click on links or open PDFs on anything unexpected
    - ii. Don't forward emails that are suspicious
    - iii. Be sure to use secondary verification-call the sender
    - iv. Don't click on embedded URLs or QR codes
    - v. Don't listen to attached voice mails
    - vi. Don't use public wi-fi for work activities
    - vii. Don't use work email to register for productivity apps
    - viii. Be cautious about AI-don't put in personal information

- ix. When getting a suspicious email:
  - 1. Don't respond
  - 2. Don't click on links including unsubscribe
  - 3. Ask is this material, reasonable and expected; if not, call the sender

II. J. Castillo-University Update

- a. Birthday lunch is Thursday at noon. There will be reminders forthcoming.
- b. Debrief with VPs concerning convocation.
- c. This week the Texas State Board of Regents will take up an agenda item concerning renaming Sul Ross in Eagle Pass.
- d. Reminder: Denise will be sending emails on a regular basis concerning time sheets. Employees must enter time as they work it and that is what supervisors should approve.
- e. No one should use TAMIU email to contact legislators. If you use your private email, you must identify as a private citizen NOT an employee.
- f. Legislative session begins January 14.
- g. DEI audit-interviews completed, but have not selected samples yet
- h. Camps and programs for minors audit is ongoing

III. C. San Miguel-Enrollment Trends

- a. VC Hallmark will put out language for low-producing minors and certificates. Report will need to be sent to Chancellor and THECB.
- b. Dr. Maddan will add AI policies to SYL (additional course information). The faculty member must put an AI policy. The Provost will not dictate a blanket AI policy.
- c. Be on the lookout for schedule creation; working on calculations for teaching loads.
- d. Merienda with the Provost on Wednesday; will present QEP update and ask for feedback
- e. Online wintermester classes are full; in person classes are struggling with enrollment

IV. J.G. Garcia-Enrollment Update

- a. Financial Aid training this week for high school counselors
- b. Enrollment report. See handout
- c. Final drop date is Thursday for regular semester; Thursday after Thanksgiving for 7 week course. Please encourage students to see professor prior to dropping.
- d. If faculty need the testing center for finals, please contact Alex Martinez
- e. Last Saturday was Preview Day; next one is February 1
- f. Saturday was Parent Day. Academic panel was well received.
- g. Students who drop or fail numerous classes will need advising as to when they can retake courses (spring or summer).
- h. High schools will be on campus this week-Diner will be busy
- i. Laredo university night is this week (Wednesday 6-8)
- j. This week is International Education week

- k. Tree lighting ceremony is Thursday 6-8
  
- V. R. Palacios-Giving Day
  - a. Giving Day is Tuesday and Wednesday. Please help us discover new donors by sharing links with 5-10 people.
  
- VI. G. Zimmerman-Athletic Update
  - a. Fall sports have wrapped up
  - b. Basketball has started
  - c. Tomorrow is Athletics department meeting at 11:00 am
  - d. December 6 is last day for Voz de Ninos
  
- VII. A. Ramirez-First Year Retention
  - a. Freshman retention (see handout)
  - b. Goal is 90% fall to spring
  - c. Thursday UC hosted the Four Year Many Futures wall ceremony; it was well attended.
  
- VIII. C. Galaviz-SGA
  - a. SGA will participate in Giving Day
  - b. Seeking election commissioners
  - c. Developing student leadership exchange program
  - d. Student Appreciation night will be November 23
  
- IX. H. Kazen-Faculty Senate
  - a. Concerns from faculty about courses being transferred online; miscommunication will be addressed
  - b. New president: Kate Houston; new VP: Puneet Gill
  
- X. M. Hernandez-Staff Senate
  - a. Slice of Thanks November 20
  - b. Met with system staff senates to discuss goals for new chancellor
  - c. Bylaws are being reviewed
  - d. Donations to Holiday Gala-information will be sent soon
  
- XI. R. Garcia-VP for Student Engagement
  - a. Healthy U experiences
  - b. Late Night Breakfast is upcoming
  - c. Preparing for New Student Orientation
  - d. TAMIU Royals program will be discontinued
  
- XII. S. Harmon
  - a. Deer event will be Thursday at 11:00 am

Registration opens for Sophomores and Freshmen

FJR 2024 (1363) - Fall to Spring Registration Numbers						
Date	Cumulative Count	Percent	Daily Rate of Change	Yearly Rate of Change	By Percent	
11/4/2024	37	2.71%	37 students registered	-12 students registered compared to 2023	(-24.49%) as compared to 2023	
11/5/2024	71	5.21%	34	14	24.56%	
11/6/2024	171	1.25%	100	39	29.55%	
11/7/2024	794	58.29%	623	97	13.92%	
11/8/2024	865	63.46%	71	75	9.49%	
11/9/2024						
11/10/2024						
11/11/2024	871	63.90%	6	27	3.20%	
11/12/2024	922	67.64%	51	56	6.47%	
11/13/2024	953	69.91%	31	57	6.36%	
11/14/2024	992	72.78%	39	66	7.13%	
11/15/2024	1007	73.88%	15	29	2.96%	
11/16/2024						
11/17/2024						
11/18/2024						
11/19/2024						
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11/28/2024						
11/29/2024						
11/30/2024						
12/1/2024						

Thanksgiving  
Thanksgiving  
Thanksgiving

First-Time Freshman 2024 Retention Data Summary

	COAS	ARSSB	COED	CNHS	UC	FJR 2024 Total
Registered	502	161	54	239	51	1007
Total	680	232	70	319	62	1363
Retention Rate by College	73.82%	69.39%	77.14%	74.92%	82.25%	73.88%

\*If we register 45 students in each week remaining before the year ends (5 weeks before December 20th), the 90% threshold will be met.

Texas A&M International University  
Enrollment Comparison  
Spring 2025 with Spring 2024

Spring 2025 Headcount - 11th Day of Registration										
College	CHS	FFR	FR	SO	JR	SR	GR	GD	Total	Total
College	CHS	FFR	FR	SO	JR	SR	GR	GD	Total	Total
ARRSB	0	160	34	120	248	190	237	2	991	991
COAS	0	507	106	334	629	594	165	5	2,340	2,340
COED	0	57	13	21	74	43	329	0	537	537
CNHS	0	238	50	93	96	120	81	0	678	678
UC	169	44	13	18	46	45	0	0	335	335
Total	169	1,006	216	586	1,093	992	812	7	4,881	4,881

11.08% INCREASE over this period last year

Spring 2024 Headcount - 11th Day of Registration										
College	CHS	FFR	FR	SO	JR	SR	GR	GD	Total	Total
College	CHS	FFR	FR	SO	JR	SR	GR	GD	Total	Total
ARRSB	0	180	37	108	185	193	223	3	929	929
COAS	0	507	82	308	556	558	164	3	2,178	2,178
COED	0	44	10	31	75	48	246	0	454	454
CNHS	0	231	24	70	123	140	35	0	623	623
UC	85	32	13	15	29	36	0	0	210	210
Total	85	994	166	532	968	975	668	6	4,394	4,394

Final Official Headcount Spring 2024 - 7,940

Spring 2025 Semester Credit Hours - 11th Day of Registration										
College	CHS	FFR	FR	SO	JR	SR	GR	GD	Total	Total
College	CHS	FFR	FR	SO	JR	SR	GR	GD	Total	Total
ARRSB	0	2,290	483	1,624	3,454	2,256	1,574	18	11,699	11,699
COAS	0	7,055	1,415	4,520	8,385	7,313	1,186	39	29,913	29,913
COED	0	763	177	292	1,040	492	2,542	0	5,306	5,306
CNHS	0	3,249	719	1,217	1,234	1,471	448	0	8,338	8,338
UC	2,239	579	176	238	661	568	0	0	4,461	4,461
Total	2,239	13,936	2,970	7,891	14,774	12,100	5,750	57	59,717	59,717

11.14% INCREASE over this period last year

Spring 2024 Semester Credit Hours - 11th Day of Registration										
College	CHS	FFR	FR	SO	JR	SR	GR	GD	Total	Total
College	CHS	FFR	FR	SO	JR	SR	GR	GD	Total	Total
ARRSB	0	2,634	506	1,526	2,497	2,288	1,340	30	10,821	10,821
COAS	0	7,199	1,098	4,210	7,267	6,555	1,156	18	27,503	27,503
COED	0	579	130	458	1,043	550	1,845	0	4,605	4,605
CNHS	0	3,120	330	860	1,572	1,739	215	0	7,836	7,836
UC	1,263	436	166	206	374	521	0	0	2,966	2,966
Total	1,263	13,968	2,230	7,260	12,753	11,653	4,556	48	53,731	53,731

Final Official Semester Credit Hours for Spring 2024 - 88,687

Spring 2025 Semester Credit Hours by Level				
College	UG	GR	PHD	Total
College	UG	GR	PHD	Total
ARRSB	8,190	1,454	18	9,662
COAS	38,539	1,197	39	39,775
COED	1,854	2,526	0	4,380
CNHS	3,085	528	0	3,613
UC	2,287	0	0	2,287
Total	53,955	5,705	57	59,717

Spring 2024 Semester Credit Hours by Level				
College	UG	GR	PHD	Total
College	UG	GR	PHD	Total
ARRSB	7,305	1,273	27	8,605
COAS	34,374	1,101	18	35,493
COED	1,915	1,866	0	3,781
CNHS	3,545	266	0	3,811
UC	2,041	0	0	2,041
Total	49,180	4,506	45	53,731



**TEXAS A&M INTERNATIONAL UNIVERSITY**  
A Member of The Texas A&M University System

Office of the President

**EXECUTIVE COUNCIL MEETING**

November 18, 2024

9:00 am

KL270

1. Presentation- Scan 13-This presentation will raise awareness of how bad guys select you and your organization. By changing a few everyday behaviors, employees will be armed with the information they need to safeguard themselves and reduce risk on behalf of the University.

J. CASTILLO

2. University Update

C. SAN MIGUEL

3. Discussion of Enrollment Trends by Major and Minor

J. G. GARCIA

4. Enrollment update

R. PALACIOS

5. Giving Day-[Alumni.tamui.edu/giving](http://Alumni.tamui.edu/giving)

G. ZIMMERMANN

7. Athletic Update

A. RAMIREZ

8. Freshmen First-Year Retention Rate

**CALENDAR ITEMS**

- International Education Week-Parade of Nations, **November 18**, 12 noon
- TAMIU Giving Days, **November 19-20**
- November Birthdays Staff Luncheon, **November 21**, Location TBD, 12 p.m.
- Christmas Tree Lighting Ceremony, **November 21**, 6 p.m., Killam front lawn
- Celebration of Community Engagement, **November 21**, 6:30 p.m., STC Ballroom
- Thanksgiving Holiday, **November 28-29**
- Trailblazers Legacy Night, **December 2**,
- Executive Council Meeting, **December 2**, 9:00 a.m., KL270
- Ring Day, **December 3**
- Last Class Day, **December 3**
- Late night Breakfast, **December 3**, 8 p.m., Killam Colonnade
- December Birthdays Staff Luncheon, **December 5**, Location TBD, 12 p.m.
- Faculty Senate Meeting, **December 6**, STC 230, 12 p.m.

- TAMIU Holiday Gala, **December 7**, 6:30 p.m., STC Ballroom
- 2024 Fall Commencement, **December 12**, Sames Auto Arena, 11 am & 4 p.m.
- Executive Council Meeting, December 16, 9:00 a.m., KL270
- Winter Break, **December 23, 2024 - Jan 1, 2025**

M. CALDERON, K. CASARES, J. CASTILLO, S. F. GONZALEZ, J. G. GARCIA, S. HARMON, F. JUAREZ, M. MUNOA, J. O'MEARA,  
C. SAN MIGUEL, R. WILKINSON, M. TORREGOSA, H. KAZEN, G. ZIMMERMANN, A. RAMIREZ, L. NORRIS, M. R. PALACIOS,  
R. GARCIA, A. GONZALEZ, C. HARRIS, M. YNALVEZ, L. PEREZ-BATRES, J. GALAVIZ, R. PALACIOS, H. KAZEN, R. YNALVEZ,  
M. HERNANDEZ, S. MADDAN

Absent: