

## Deans' Council Notes

May 1, 2024

- I. Faculty Searches- Dr. San Miguel asked Deans for their feedback and suggestions related to recent failed searches across the different colleges. Some of the challenges mentioned were:
  - Candidates' inability to present a well-defined research agenda, it was suggested that the job postings align with TAMIU's expectations as an emerging Research 2 university.
  - Candidates' requesting unrealistic start-up funds and research labs, it was suggested that an inventory of available facilities be conducted as soon as possible.
  - Negative publicity about the border, it was suggested that the Public Relations Office in collaboration with TAMIU library create a more positive social media presence about TAMIU and the community's events and opportunities to get involved.
  - Cost of living especially housing in the area.
  - Spouse employment options are limited in the community.
- II. Registration - Dr. Maddan presented a current registered students report as well as those students that have not been assigned to an advisor. See attached reports.
- III. SYL- A Sample Syllabus created using SYL will be emailed to all faculty. Syl will be piloted during Maymester.
- IV. Low Enrollment Report- Dr. Maddan share a low enrollment report- Please see attached.
- V. UCC Handbook- The UCC handbook will finalized soon.
- VI. Study Abroad- Study Abroad processes will undergo some changes, please stay tuned for more information.
- VII. Faculty Mentoring - Dr. Gonzalez shared that the mentoring initiative would replace all the current official college mentoring processes. The intent is to provide mentoring, and onboarding processes for newly hired faculty from the Provost's Office and the Prof Center. Faculty are encouraged to complete the forms to be part of this process before May 13, 2024.
- VIII. Update from Faculty Senate-
  - Final "brunch" with the provost will be held on Thursday, May 2 from 3-5.
  - New senate will be seated on Friday, May 3
  - Document vote results Reclassification.
  - Early Tenure
  - FTF Growth Plan
  - Ethics Committee description

- Faculty Awards 2023-2024: Vote (Outstanding Teacher of the Year, Distinguished Teacher of the Year and Distinguished Scholar of the Year)

### Reports from Colleges

Dr. Clark shared that the College of Business' newly appointed Dean will officially begin on June 1, 2024.

Dr. Ramirez shared that the University College faculty were scheduled to meet to discuss the 2023-2024 academic year's activities. University College is also preparing for the 2024-2025 common read and Reading the Globe high impact activities. He will present the 2024-2025 selected book at next week's Executive Council Meeting. University College is also working with the QEP committee to align the UNIV 1302 capstone project with the QEP.

Dr. Duffy will serve as the Interim Dean until May 31, 2024, and Dr. Marcus Ynalvez will assume the role of Interim Dean for COA on June 1, 2024.

COAS currently has some active faculty searches in History and Social Psychology.

Dr. Torregosa preparing for Hooding Ceremony, and they will have a guest speaker at the event.

Dr. O'Meara currently working on TAMU system initiative related to Artificial Intelligence integration. Dr. San Miguel was pleased to hear that currently TAMIU is the only system school that is using the AI feature in Blackboard Ultra. COE Hooding ceremony preparation are under way. As well the Charles Butt Foundation grant that will open a pathway for COE undergraduate students to have scholarships to pursue their education. In addition, the COE also submitted a Fulbright Teaching Excellence and Achievement (TEA) Program Grant application, if awarded the aim will be to provide Fulbright teachers with a comprehensive classroom and holistic school experience. Fulbright Teachers will have the opportunity to observe, collaborate, and engage in meaningful learning experiences within the Laredo ISD educational community.