



Official Annual Faculty Evaluation Form

(For Tenure-Track & Tenured Faculty)

Version 1

Faculty Member & Title: _____

College/Department: _____

Calendar Year: _____

Performance Standards: The scale goes from lowest to highest (0=egregiously deficient, 1=seriously deficient, 2=deficient, 3=meets expectations 4=exceeds expectations, 5=significantly exceeds expectations, exemplary). If a faculty member manifests deficiencies (any score below a 3 in any area), then an approved professional developmental plan to redress the deficiency must be attached. If a tenured faculty member receives deficient scores in an area for consecutive years, then the Post-Tenure Review process begins immediately (see *TAMIU Faculty Handbook*).

Faculty Member has consistently followed TAMUS Policies and TAMIU Policies and Procedures: ____ Yes / ____ No

Research	(Check one)	___ 0	___ 1	___ 2	___ 3	___ 4	___ 5
Teaching	(Check one)	___ 0	___ 1	___ 2	___ 3	___ 4	___ 5
Service	(Check one)	___ 0	___ 1	___ 2	___ 3	___ 4	___ 5

Research (Summary of Achievements): _____

Teaching (Summary of Achievements): _____

Service & Leadership (Summary of Activities): _____

Areas for Professional Growth: _____

Faculty Member Response: _____

Dean Response: _____

Provost Response: _____

Faculty Member: _____

Chair: _____

Dean: _____

Provost: _____