



Standard Administrative Procedure (SAP)

07.01.99.L0.01 Ethics - Complying with Executive Order GA-48

First Approved: March 27, 2025

Next Scheduled Review: March 27, 2029

Procedure Statement and Reason for Procedure

In 2024, Governor Abbott issued Executive Order GA-48 related to the hardening of state government.

The purpose of this SAP is to establish guidelines and responsibilities for TAMIU employees to adhere to the provisions of Executive Order GA-48.

Procedures and Responsibilities

1. BENEFITS AND GIFTS

- 1.1 No TAMIU employee shall accept any gift, regardless of value, from an entity associated with a Country of Concern as defined in [System Regulation 15.05.04, High Risk Global Engagements and High-Risk International Collaborations](#) which includes a country on the U.S. Department of Commerce's foreign adversaries list under 15 C.F.R. § 791.4.
- 1.2 No TAMIU employee shall travel to, for professional purposes, a Country of Concern as defined in [System Regulation 15.05.04, High Risk Global Engagements and High-Risk International Collaborations](#) which includes a country on the U.S. Department of Commerce's foreign adversaries list under 15 C.F.R. § 791.4.
- 1.3 If a group representing one of these countries offers a gift to an employee, including travel, the employee must promptly report the offered gift by email to the employee's

supervisor and the Director of Compliance at MonicaPRobledo@tamiu.edu who shall notify the TAMUS Research Security Officer (RSO).

2. MALIGN FOREIGN TALENT RECRUITMENT PROGRAMS

TAMIU employees are prohibited from participating in Malign Foreign Talent Recruitment Programs as defined in [System Regulation 15.05.04, High Risk Global Engagements and High-Risk International Collaborations](#). Any employee who receives solicitations to participate in Malign Foreign Talent Recruitment Programs must notify the Office of Research and Sponsored Projects.

3. PERSONAL TRAVEL TO A COUNTRY OF CONCERN

TAMIU employees, like employees of all public institutions of higher education in the State, must notify the University of any *personal* travel to a Country of Concern as defined in [System Regulation 15.05.04, High Risk Global Engagements and High-Risk International Collaborations](#) which includes a country on the U.S. Department of Commerce's foreign adversaries list under 15 C.F.R. § 791.4 **prior to** travel and submit a post-travel brief outlining details of the trip, including the dates and purpose of travel, to the University. Such notification will be given via the Workday business process in the Resources section below. While these notifications will route to the employee's supervisor, the supervisor does not approve or disapprove of any personal travel except to the extent it interferes with the employee's job duties or departmental operations.

4. REPORTING VIOLATIONS

Violations of the University's and/or System's ethics policies, including, but not limited to, the provisions above are to be reported through the Risk, Fraud and Misconduct Hotline.

Related Statutes, Policies, Regulations, or Rules

[Executive Order GA-48 \(November 19, 2024\)](#)

[System Policy 07.04 Benefits, Gifts and Honoraria](#)

[System Regulation 15.05.04 High Risk Global Engagements and High Risk International Collaborations](#)

Definitions

Country of Concern or Countries of Concern – Country or countries designated by System Research Security Office as “of concern” for purposes of System Regulation 15.05.04 based on U.S. government annual reports to Congress, Executive Order GA 48 by the Governor of the State of Texas, and guidance from federal partners including the Defense Counterintelligence and Security Agency.

High Risk International Collaboration -relationships and activities with Foreign Persons based outside the United States in a Country of Concern as described in Section 238(d)(1)

of the Servicemember Quality of Life Improvement and National Defense Authorization Act for Fiscal Year 2025 (Public Law 118-159). This includes gifts from entities associated with a Country of Concern.

Malign Foreign Talent Recruitment Program - for the purpose of this regulation, definition is consistent with the Chips and Science Act of 2022 (Public Law 117-167), and additionally includes foreign talent recruitment programs prohibited by Executive Order GA 48.

Resources

[Workday "Certification of travel to a foreign adversary" business process instructions.](#)

Contact Office

Office of Compliance, 956-326-2855