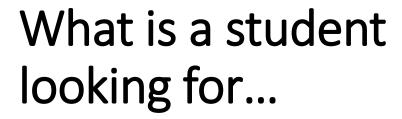# INTERNSHIPS
*Fuel Your Growth
& Foster Talent*

A.R. Sanchez Jr.
School of Business

Interns …

- Enhance a company's social presence

- Increase company productivity

- Bring new perspectives, innovative ideas, and energy to an organization

- Experience better retention rates

- Reduce onboarding costs and training by 500%

- Promote positive publicity

- Lead to potential entry-level hires

What is a student looking for...

Students are looking to learn, grow, work on meaningful projects, and build their professional network.

Students want to work with organizations that are invested in

their development and that provides the support and guidance they need to succeed.

Students appreciate

1. Meaningful work experiences and opportunities

2. Mentoring and feedback

3. Networking opportunities

4. Training and development

5. Flexibility

6. Compensation

Requirements

- All internship opportunities are paid no less than $7.50 hourly.

- Students receive 3 SCH

- minimum 135 work hours

- All duties/responsibilities must be related to the student´s field of study and provide a learning experience (no personal errands or receptionist duties allowed)

- Student is approved to work twenty (20) hours per week

- The start ends and finishes with the corresponding semester. (refer to the academic calendar. The internship may finish before the end date)

- An evaluation form must be completed and submitted by the intern´s immediate supervisor, and one by the student for credit

- Final report deliverable due at the end of the semester (for final grade)

Student Eligibility

Undergraduate students must have completed 90 credit hours, and have at least an overall 2.5 GPA with at least a 3.0 GPA in their major

Graduate students must have completed at least 15 graduate credit hours with at least a 3.3 GPA for all attempted coursework toward the degree

The internship opportunity must be related to the student´s field of study

Jacqueline Benavides, MBA

Internship Coordinator and Graduate Advisor

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